

# Fife Council Supported Employment Service

## Helping People of All Ages to Find work



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Supported Employment Service



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# Information for Jobcentre Plus staff



We provide supported employment services that help people with disabilities and disadvantages prepare for, find and stay in work.

We offer specialist employment training programmes for people with mental health issues; people with high functioning autistic spectrum disorders and young people who have, or are displaying, the characteristics of mental health issues.

We work with a range of partners in Fife including Jobcentre Plus, Skills Development Scotland, Health and Social Care Partnership, Education, Community Services and Third Sector providers.

**Fife's Supported Employment Service helps people with disabilities, health conditions and disadvantages to find paid work of eight hours or more.**

**Work increases people's well-being and promotes good mental health**

Supporting people on their journey to work:

- Increases independence, social inclusion and meaningful community involvement
- Increases confidence, self-esteem and self-worth

We support Fife's No One Left Behind agenda. We work with people from diverse backgrounds who face challenges in trying to progress their employability journey by giving them the encouragement and support they need to find and sustain work.

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left behind

# Positive Pathways for Disabled People



Do you have a disability, health problem, mental health issue or disabling condition?

Do you want to find a job?

Are you worried that you won't cope in a job?

What are you going to say to an employer about your condition?

**Positive Pathways helps people of all ages with disabilities, health problems, mental health issues and disabling conditions to find and keep a job of 8 hours or more.**

We encourage people to think about their skills, abilities, past work experiences, the impact of their disability or health condition, work preferences and in work support needs.

We help people to:

- assess and address digital challenges to improve use of digital technology
- develop a CV and back to work action plan
- improve job search and interview skills

We help people plan a pathway to work that meets their work ambitions and we continue to provide support when people find a job.

# Employability Access Support for Young People

**For Universal Credit Claimants (Age 16-18)**

**experiencing challenges in finding work due to:**

- Mental health issues
- Parental or caring responsibilities
- Living in poverty
- Disability or health conditions
- Care experienced
- Offending history
- Family or personal challenges

**EASYP provides 121 support and access to flexible and tailored employability programmes, training, work placement and paid opportunities suited to the young person's circumstances and aspirations.**



**Start preparing now for a future in work.**

We will support you to:

- Ensure you are equipped with the skills and resources to connect with our programmes, training and employers on digital platforms
- Develop a Work Action Plan that takes account of your personal, family and health challenges
- Provide you with employment options suited to your abilities and work preferences
- Provide discretionary funding to pay for training, clothing, equipment and other provisions that improve your chances of finding and staying in work

Once you're in work, we can support you and your employer with flexible work practices, training, adjustments or accommodation advice to help you succeed in the job.

# Positive Pathways for Parents



**For Parents of dependent children of all ages, including adult children.**

**If you are unemployed or struggling to stay in work or want to make progress in your current job, we can help.**

We support parents facing difficulties finding, staying and progressing in work due to financial, family or personal circumstances.

We are keen to hear from parents who might have a health condition or disability, lack work experience or the confidence to move towards their work goals, and parents who have been negatively affected by COVID 19. We also support parent returners to work.

**We know many parents find it difficult to juggle the responsibility of providing support for their family and finding the time to prioritise their own work ambitions. Worries about finances and caring responsibilities for children or grandchildren, can have a significant impact on parents' success in finding and staying in work.**

We are offering parents:

- Access to, and training to use, digital resources to participate in a six-week on line employability programme
- 121 support and back to work action planning to suit people's circumstances, skills, abilities, work experience and in-work support needs.

Activities during the programme include:

CV development, skills training, personal development, support to access qualifications and job search and interview skills

We will provide on-going support to help people progress on their journey to work.



## **For Young People 16-24 who are, or may, be experiencing mental health issues.**

Promoting good mental health and well-being is at the heart of our aim to help young people progress in to work.

Works Better aims to:

- Encourage resilience in young people to ensure they are better equipped to deal with any challenges that come their way.
- Provide information and encourage young people to access support if they need it.
- Discuss issues which may affect young people's mental health and well-being.
- Look at issues of mental health and the stigma that surrounds it.
- Support young people to progress into a positive, sustained destination through our employability programme.



Fife Council Supported Employment Service are a Kickstart Gateway Provision. We work with local employers and encourage them to provide Kickstart opportunities for young people who are disadvantaged in the labour market.

We work closely with our DWP colleagues to ensure every young person who applies for a Kickstart opportunity is offered on-going 121 employability support.



In addition to the programmes outlined in this booklet, we can provide low cost, tailored short-term interventions to meet the needs of DWP claimants, particularly people who face multiple disadvantages and challenges in finding and staying in work.

These are beneficial for people who need additional encouragement and 121 support to engage on the employability pathway.



If you, or someone you know, wants to find out more about how we can help people find a job, give us a call or send an email:



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